



Project G.R.I.L.L., which stands for Growing Readiness in Learning and Leading, is a program designed to introduce High School students to the career opportunities available in manufacturing.

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Goals and Objectives

Goals:

This educational experience teams students from area High Schools with local manufacturers to design and build functional grills. During this journey, the students will learn all of the aspects associated with taking a product from concept through production.

Objectives:

Improve the image of Manufacturing by exposing our community, educators, students, and parents to the diverse career opportunities within Sheboygan County. Ultimately, working towards creating an expansive workforce to sustain the success we are cultivating today.



Manufacturing Partner Commitment and Benefit Tiers

Partner commitment levels

Head Chef - a financial commitment of \$5,000 will secure your place as a Head Chef for Project G.R.I.L.L.

Head Chef's will receive the following partner benefits:

- Team ownership
- Logo and company information included in all media materials and media outreach
- Access to all program's written materials
- Company product featured in G.R.I.L.L. mailing to high schools
- Opportunity to attend all media events including: Brat Days, Project G.R.I.L.L. Road Shows, Parade of Manufacturers and "Fire 'Em Up" Unveiling Party
- Branding at Project G.R.I.L.L. Road Shows and "Fire 'Em Up" Unveiling Party
- Opportunity to show high school students the brighter side of manufacturing careers
- Opportunity to be on the forefront of making a difference in the future workforce of Sheboygan County

Of course, being a Head Chef comes with responsibilities. These include:

- Provide a key contact who will work with team as a company representative
- Commitment to attend unveiling party (VP or higher)
- Commitment to host G.R.I.L.L. team at facility and provide a tour
- Commitment to attend Project G.R.I.L.L. Road Show to support your team
- Consider participating in Parade of Manufacturers
- Willingness to open your facility and provide staffing to all teams for use with a specific manufacturing task which might align with your specialty
- Willingness to participate in media interviews and press materials

Manufacturing Partner Commitment and Benefit Tiers

Sous Chef - a financial commitment of \$2,500 will secure your place as a Sous Chef for Project G.R.I.L.L.

Sous Chefs will receive the following partner benefits:

- Logo and company information included in all media materials and media outreach
- Access to all program's written materials
- Opportunity to attend all media events including: Brat Days, Project G.R.I.L.L. Road Shows, Parade of Manufacturers and "Fire 'Em Up" Unveiling Party
- Branding at Project G.R.I.L.L. Road Shows and "Fire 'Em Up" Unveiling Party
- Opportunity to show high school students the brighter side of manufacturing careers
- Opportunity to be on the forefront of making a difference in the future workforce of Sheboygan County
- While the Head Chef bears most of the responsibility for Project G.R.I.L.L., the Sous Chef's involvement is also necessary for success. Sous Chef's commitments include:
 - Commitment to attend unveiling party (VP or higher)
 - Consider participating in Parade of Manufacturers
 - Access to all program's written materials
 - Willingness to open your facility and provide staff to all teams for use with a specific manufacturing task which might align with your specialty
 - Willingness to participate in media interviews and press materials

Maitre de - an in-kind contribution of materials or services, which provide support to Project G.R.I.L.L. and enhance the teaching aspects of the program or offset the costs of the program, will secure your place as a Maitre de for Project G.R.I.L.L.

- A Maitre de will receive the following partner benefits:
 - Logo placement on team t-shirts
 - Company information included in relevant media materials and media outreach
 - Access to all program's written materials
 - Opportunity to attend all media events including: Brat Days, Project G.R.I.L.L. Road Shows, Parade of Manufacturers and "Fire 'Em Up" Unveiling Party
- A Maitre de's main responsibility is to welcome the participants and assure them that the whole community is supporting their efforts. Above and beyond the contribution of materials and services, the Maitre de's commitments include:
 - Consider participating in Parade of Manufacturing
 - Willingness to open your facility and provide staff to all teams for use with a specific manufacturing task which might align with your specialty

Dues are payable by January 31st for the period of the next school year.

Rules

1. Must complete a design proposal, see [design proposal page](#) for guidelines
2. Must fit and prepare 12 Johnsonville brats within one hour of lighting the grill.
 - The prepared brats must be cooked to a food safe temperature of 160 degrees
 - The brats must not be charred or burnt
3. Must be portable meaning each school is responsible for transporting their own grill to and from the unveiling.
4. Must incorporate *Project G.R.I.L.L.*, Sponsor, and School logos
5. Must include a way to control grill air flow
6. Structure and finish must be able to withstand normal grilling use
7. Must use charcoal
 - no more than 20 pounds of charcoal
 - one container of lighter fluid
 - one box of matches
8. Must complete presentation at unveiling, see [presentation page](#) for guidelines
9. Must show costing of the whole project
 - must include [preliminary budget](#)
 - must include [Bill Of Materials](#)
 - must produce [final project cost](#)

Evaluation Point System: A point system will be used to determine how well each team has utilized this handbook to keep their project on course. When the handbook is used along each step of the process, the team will score favorably. It should be understood that this project is not entirely about building a grill, but rather an opportunity to learn about the manufacturing process. Project G.R.I.L.L. offers students a complete insight of a manufacturing project from start to finish with a real life conclusion.

Team Guidelines

1. Be Safe - Our number one goal is to change the mindset students have about manufacturing and to **SAFELY** expose them to the rewarding careers manufacturing has to offer. All corporate partners participating in Project G.R.I.L.L. take extreme measures to provide a safe and professional environment for their employees. Our hope is that you will use this same philosophy and maintain a safe environment for your students throughout the Project G.R.I.L.L. experience. It's never too early to help the students realize that they own their own safety and should hold their peers accountable as well! Include your safety protocol in your school portfolio.
2. Each team is required to stay within a budget of \$2,500. Donations from your partner company can be accepted if they support the branding of your corporate partner. All other donations, monetary or tangible goods, must be brought to the attention of the sponsor and approved by sponsor before the school can accept the donation.
3. Each high school team is responsible for communicating any proposed design changes to their partner company. These design changes must be agreed to by both parties before they are incorporated. The students must remember that the sponsor is the school's customer.
4. Each high school team and partner company must mutually agree on the final destination of the grill. Examples of this may be to sell the grill and donate the proceeds to a charity of your choice, or to use the proceeds to purchase additional equipment for your school's technical education department.
5. Have fun and make the best of this opportunity. Learn as much as you possibly can along the way and make positive impressions by showing your appreciation to the manufacturing companies who are investing in your future. Make your High School proud to be a participant in Project G.R.I.L.L. and set the stage for future classmates to participate in the program.